

**GOVT. OF WEST BENGAL
GOENKACOLLEGE OF COMMERCE & BUSINESS ADMINISTRATION
210, B.B. GANGULY STREET, KOLKATA-700 012**

O. C. No. 86

Date: 21.07.2023

All the students of B.Com 6th Semester are hereby informed that **Futures First Info Services Pvt. Ltd.** invites applications for an campus hiring for the below mentioned role from **final-year undergraduate students 2023** with no current backlogs and **2022 pass out students**.

The last date for applying will be Monday, July 30, 2023 (11:59 PM).

The willing candidates can apply by providing their details in the below mentioned links:

Link:

1. Financial Market Analyst-Trainee:

https://docs.google.com/forms/d/e/1FAIpQLSe0ngojkYH0YJ2AjUekzAKw2vfl6AEkjsQcaSl4terVhvawHQ/viewform?usp=sf_link

Please find all other relevant information below for your reference.



Principal

GCCBA



Coordinator

Placement Cell



We Are Hiring!

Job Profile :

FINANCIAL MARKET ANALYST- TRAINEE

 **KOLKATA**



Position Summary:

Futures First offers a unique opportunity in India to work in the world's most stimulating, liquid, and well-developed derivatives markets. This is an exciting challenge and an excellent opportunity for bright, analytical, highly motivated graduates to join a vibrant business and participate directly in today's dynamic world markets.

Job Profile:

The job involves dealing in the most exotic financial derivatives & futures markets and would be trained to acquire the strong understanding of market structure for various Asset classes. It would require Identification, Research and Development of new strategies and ideas. It would involve analyzing and assimilation of market news/information/data to determine market sentiments, using technical and fundamental analysis in making decisions.

Skill Set:

- Numerate, great at math
- Quick thinker, especially under high pressure
- Competitive
- Sharp, with deep intelligence
- Hardworking
- Passionate and driven to succeed
- Perform even better under pressure, and retain capacity for dispassionate learning in real-time
- Demonstrated strength of character: integrity, initiative, judgment, commitment, emotional stability, persistence, resilience.

REQUIREMENTS:

Educational Qualifications:

- Strong Academics, Degree Educated or Equivalent.
- Preferable educational streams: Commerce, Finance, Economics, Mathematics, Statistics and Engineering.

Work Experience:

- Not required.
- In case of experienced candidates, good understanding and experience in futures markets and proven track record is essential.

THIS RECRUITMENT DRIVE IS ONLY FOR CANDIDATES WHO HAVE PASSED OUT IN 2023 OR BEFORE.

CANDIDATES WHO HAVE TAKEN OUR RECRUITMENT PROCESS WITHIN THE LAST 1 YEAR ARE NOT ELIGIBLE TO APPLY.

To Know more, please visit : www.futuresfirst.com

Joining: SEPTEMBER 2023



**Futures
First**

BUSINESS PROFILE

ORGANIZATIONAL PROFILE

Futures First is part of the Hertshten Group, its holding company, which has a fast-growing business that continues to raise the international benchmarks for excellence across the finance industry.

Futures First benefits from the significant international experience of the **Hertshten Group** in derivatives markets across global financial exchanges.

Futures First has been operating for more than 19 years and has been employing hundreds of the brightest and the most competitive market analysts across five offices in Gurgaon, Kolkata, Bangalore, Hyderabad, and Jaipur and continues to recruit the best talent from the most prestigious universities and institutes in India.

DESIRED PROFILE

Futures First is recruiting high-achieving Graduates and Postgraduates from any discipline, including but not limited to engineering, commerce, finance, economics, mathematics & statistics. The Company shall be recruiting for the role of

Trainee - Market Analyst.

OUR PEOPLE

The success of Futures First is propelled by the intellectual power and financial acuity of its 'home-grown' high achievers. We work closely with the placement team at top-tier universities to identify and recruit the most competitive and quick-thinking graduates. The average age of our market analysts stands around 25 years.

At Futures First, we are committed to provide our employees with the best in technology, training, and continuing education which includes training on financial markets and products, risk management, soft skills development, and one-on-one mentoring to develop the requisite psychological and endurance skills.

CAREER AT FUTURES FIRST

Futures First offers a unique opportunity in India to work in the world's most stimulating, liquid, and well-developed derivatives markets. This is an exciting challenge and an excellent opportunity for bright, analytical, highly motivated graduates to join a vibrant business and participate directly in today's dynamic world markets.



**Futures
First**

INCENTIVE COMPENSATION

Futures First offers a unique opportunity through its performance bonus scheme for those who excel in our industry. If successful in the profession, one's performance bonus can run into multiple times of annual salary **Compensation** at Futures First is based on proven international principles and market benchmarks.

We emphasize on **Total Annual Compensation** which is the sum of **Salary** and **Performance Bonus**. The performance bonus is the component which a Market Analyst must strive to maximize to reap the true rewards of this opportunity.

- **Salary** is pegged to local lifestyle cost levels to provide a foundation for prudent risk-taking.
- **Bonus** is based on one's performance results. The individual is the primary driver of his/her incentive compensation.

Compensation incentives are aimed to align business and market analysts' risk/reward interests.

The structure will comprise of below components:

- **Base Salary** of INR 10,20,000 per annum in the 1st year
- **Additional benefits** of approximately INR 68,000 per annum which include employee welfare initiatives and retivals/gratuity, if applicable.
- Indicative **performance bonus** of INR 2,25,000. This is the average annualized performance bonus of market analysts completing a full performance year from January till December, after their initial year of joining and probation. This is only an indicative amount and is not assured, as bonus would entirely depend on individual performance, and could be higher, lower, or nil.

Based on the above principles, Futures First will offer its new joiners a **Total Compensation of INR 13,13,000/-* per annum** (Rupees Thirteen Lakh Thirteen Thousand only), approximately.

This is an exceptional opportunity for students to gain hands-on experience in the global markets and boost their career prospects with limitless possibilities.

We look forward to having impressive talent aboard.